

## WRC Health & Safety Policy Statement

### Senior Management Commitment

WRC recognises that its employees are its most important asset, and that it has a duty of care to those involved in its operations

The Company is therefore committed to the protection of the health, safety and welfare of employees, visitors, and contractors working on Company-controlled premises; together with those employees working off site and any other persons who might be directly affected by the Company's business operations. This policy will be made available to interested parties upon request.

The successful implementation of the policy requires the full commitment of all employees at all levels of the Company.



Mark Smith, MD

### Health and Safety Policy

The Company is committed to:

- Ensuring that health and safety is given more importance than costs, production and quality.
- Operating in accordance with relevant legislation, recognised standards, and professional codes of practice.
- Achieving continual improvement in its health and safety performance, through setting appropriate objectives and targets.
- Providing workplaces which are safe, have adequate welfare facilities and have safe means of access and egress, and working environments that are without risk to health.
- Providing buildings, engineering plant and other work equipment that are safe to use and without risk to health, and to implementing systems of work that are safe.
- The minimisation of accidents, incidents and cases of work related ill-health working towards a goal of zero loss.
- Encourage the reporting of near misses and unsafe acts with no repercussions
- Ensuring all activities are covered by risk assessments and all risks are mitigated and controlled.
- The safe use, handling and transport of equipment and substances.
- Ensuring all employees are competent to carry out their tasks, by providing suitable information, instruction, training and supervision to enable them to work safely.
- Consulting with employees on matters which may affect their health and safety.
- Ensuring for employees working at third party sites that effective health and safety arrangements are agreed with the host organisation.

**THIS POLICY STATEMENT SUPERSEDES ALL PREVIOUS ISSUES**

Last Reviewed: October 2020

Next review: October 2021

