



WRC Environmental Policy Statement

Carbon & cost neutral, people & planet positive

Senior Management Commitment

Environmental management is an integral part of our WRC business principles and extends to cover our environmental footprint through greenhouse gas emissions, risks to the environment of our day to day operations to water infrastructure and sources and our impacts on the environment of our Swindon site and when working on client sites.

This requires everybody to be engaged, to understand their part in setting and achieving our environmental objectives and to feel empowered to take action in order to protect our clients and our brand. It requires us to continually challenge ourselves to improve the environmental management system and to actively participate and promote it amongst all colleagues and partners through standards, education, training, coaching, supervision, and effective communication.

Mark Smith, CEO

Environmental Policy

WRC is committed to delivering business in a sustainable way. Our objective is to be seen as established leaders of good environmental practice.

We:

- proactively identify and prioritise our significant environmental impacts, develop implementation plans, set targets and monitor activities and results to reduce the impacts of energy and water usage, business travel and commuting and waste.
- ensure compliance with relevant environmental legislation, codes of practice, regulatory controls and other requirements through on-going scanning of the legislative landscape and developments in good practice.
- have a risk based environmental management system, with active senior management involvement, focused on understanding our environmental impacts from greenhouse gas emissions, through risks to water supply whilst on client sites to understanding our impacts on the biodiversity of our own Swindon site;
- set clear environmental targets, monitor them on a frequent basis and take corrective actions when our performance falls short of target;
- proactively manage our 5.6 hectare to maximise biodiversity and positive environmental impacts.
- have in place a clear 'Environmental Management System', compliant with the requirements of BS EN ISO 14001:2015 as verified by external audit and reviewed regularly, records of which are maintained and is subject to continual review and improvement
- share our environmental impact with all staff and encourage individual responsibility to protect the environment and to support the operation of WRC's Management System. Staff with specific responsibilities within the Management System are trained to fulfil those roles.
- actively encourage participation in activities driving innovation of products and services that have environmental benefits.
- take every opportunity in the course of services performed for clients to advise on the development and implementation of environmental protection measures and minimising their environmental impact balanced with meeting their business goals.

THIS POLICY STATEMENT SUPERSEDES ALL PREVIOUS ISSUES

Last Reviewed: October 2019

Next review: October 2020

